MILPERSMAN 1301-822

COMMAND POLICIES AND PROCEDURES - PROSPECTIVE COMMANDING OFFICER (PCO)/PROSPECTIVE EXECUTIVE OFFICER (PXO) PIPELINE TRAINING

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- 1. **Policy.** All prospective commanding officers (PCOs) and prospective executive officers (PXOs) ordered as commanding officers (COs)/executive officers (XOs) of commands specified in enclosure (1) of OPNAVINST 1500.49C will attend the Joint Maritime Tactics Course (JMTC) at Dam Neck, VA or San Diego, CA.
- a. All commanders and captains en route to their first command will attend the Command Leadership Course (CLC) at Newport, RI prior to assuming command. Officers en route to lieutenant commander (LCDR) command afloat will also attend the Command Leadership Course. If career timing and Bureau of Naval Personnel (BUPERS) funding permit, officers en route to lieutenant (LT) command afloat will attend the Command Leadership Course.
- (1) Quota Control, the Command Leadership School, will assign quotas to each PCO on an as available basis via the appropriate placement officer or their assistant.
- (2) If a quota is not available for the PCO, they will be prioritized for attendance by Quota Control. The priorities will be as follows:
- (a) Priority 1 Deploying commanding officers (afloat) and overseas shore commanders.
 - (b) Priority 2 Shore commanders.
- (3) This policy does not prevent the attendance of an officer slated as a PCO from attending CLC in a temporary additional duty (TAD) status.

- (4) Waivers, in the event CLC cannot be completed prior to assuming command, will be initiated by Navy Personnel Command (NAVPERSCOM) division director heading the placement function for the PCO's activity forwarded to NAVPERSCOM via Quota Control.
- (5) Waivers for extenuating circumstances may be granted only by Chief of Naval Personnel (CHNAVPERS).
- b. PXOs (LCDR and above) who have not previously attended CLC will attend the Executive Officer Leadership Course at the Command Leadership School in Newport, RI.
- c. LTs en route to afloat XO billets (i.e., Mine Countermeasures (MCM)/Coastal Mine Hunters (MHC)/Rescue and Salvage Ships (ARS)) will attend the Executive Officer Leadership Course in Newport, RI, if career timing and funding support.